

REPORT NAME: Chairman's Report

SUBMITTED BY: **Pat Aldous**

DATE OF REPORT: April 1, 2015

On behalf of the Board of Directors of Rugby Canada, I am pleased to present the 2014 Rugby Canada Annual Report. 2014 has been a year for the history books for Rugby Canada.

Of the many highlights, perhaps the most exciting was being with the team, family and supporters in Paris for the Women's Rugby World Cup in August. When Magali Harvey danced the length of the field to turn the momentum of the semi-final in our favour, I am sure we all shared the excitement. To beat our French hosts in their own stadium was special. Congratulations to our Women's Fifteens program for a best-ever finish and silver medal achievement.

The most important success of the year has been the awarding of the hosting of a stop on the HSBC Sevens World Series in Vancouver starting in March 2016. Thank you to John Furlong and Gareth Rees, the co-chairs of our bid committee, who led our brilliant submission. We have a lot of work to do. Jim Dixon and the BCRU have been partners in this initiative from the start and will be important partners going forward. Making a success of this annual event will raise the profile of rugby in Canada and has the potential to generate meaningful funding for all our programs.

2014 was a great year for our Women's Sevens and Fifteens. Our Men's Sevens must also be congratulated on their sixth place finish in the HSBC Sevens World Series, another best-ever finish on the world stage. The Men's Fifteens are much better than the results indicate. We played our best matches against the strongest competition. We have truly competitive elite athletes, world-class coaches, and the best support staff. We will be ready for the 2015 Rugby World Cup. The U20 Men are a priority program for the Union. In spite of many changes to support staff, our recent qualification for the Junior World Trophy provides a very positive position moving forward.

On the administrative side, positive steps forward have been the completion of Member Relations Agreements with all members and the launching of the new registration platform, the "National Member Management System".

The business of Rugby Canada is not easy. We have enjoyed great support from our Members in 2014. The hard work of the Rugby Canada staff and interns has been amazing. As always, I thank the community of rugby and our volunteers for your contribution. Without you, we do not exist.

Looking ahead to the current year, 2015 will have many challenges and rewards. The priorities for me are the following:

- Completing the funding for the High Performance Centre in Langford. With this facility we will bring all programs together and maximize a united rugby department staffing.
- Delivery of a quality effort at the 2015 Rugby World Cup. For many of our team, it will be the pinnacle of their careers.

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- Olympic qualification means a profile for rugby in our country that Canadians can relate to. The Olympics are very important for Canadians.
- Putting all the pieces together to launch a successful hosting of the Canada Women's Sevens in April 2015 and Canada Sevens in March 2016. The events can be a celebration of all rugby in Canada and will be a "game changer" for rugby in Canada.
- We will establish a different competitions model for our Men's Fifteens program. We will commit this plan for the three years ending with the Rugby World Cup in 2019. This is a work in progress, but I expect details will be shared with the Provincial Unions soon.
- Continuing to manage the fiscal challenges of Rugby Canada is essential.
- Rugby Canada will become a more direct partner with the Provincial Unions in grass roots rugby through the introduction of Rookie Rugby and the greater Community Rugby Plan.

I would like to again thank all involved participants and stakeholders in the sport for supporting the continued growth of Canadian rugby.

Go Canada!

Respectfully submitted,

Pat Aldous, Chairman Rugby Canada

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