



REPORT NAME: Governance Committee Report

SUBMITTED BY: Keith Gillam, Chair

COMMITTEE MEMBERS: Richard Powers, Doug Campbell, Pat Aldous

DATE OF REPORT: April 5, 2015

This year the Governance Committee, compared to previous years, had a relatively light but nonetheless important role in the business matters of Rugby Canada. Firstly, we recognized that our Board Members required a more robust education session. This became clear from the Board Performance, Self and Peer survey results that indicated more work was needed. Therefore, the three significant tools that Board Members have as a background to all its business namely the By-Laws, the Board Policy Manual and the Strategic Plan, were emphasized in a detailed review followed by a written test in the material. All Board Members achieved high results. Secondly, the Governance Committee have reviewed the above documents for revisions and there being currently minor ones only, have decided in the interest of efficiency, to await until the January 2016 mid-term meeting for implementing those changes. The Governance Committee continues to bring good practice to the Board for its processes on a regular basis as there is still much to do in this regard.

We have added another member to our committee, namely Tim Powers, a qualified Institute of Corporate Directors individual, already joining Doug Campbell, Richard Powers and myself who are similarly designated. I wish to thank each member of the committee for a job well done this year.

In conclusion, I will be resigning as Chair on this committee but will remain on the committee itself. My reasons are that I am a believer in appropriate succession having Chaired this committee for six years. While the Board will elect the Chair, our committee is recommending Doug Campbell as a well-qualified individual.

Respectfully submitted,

Keith Gillam
Governance Committee Chair

RUGBY CANADA

Toronto Office / Bureau de Toronto
30 Rue East Beaver Creek Road, Suite 110
Richmond Hill, ON CANADA L4B 1J2
Tel / Tél : 905 707 8998
Fax / Téléc : 905 707 9707

Victoria Office / Bureau de Victoria
3024 Rue Glen Lake Road
Langford, BC CANADA V9B 4B4
Tel / Tél : 250 418 8998
Fax / Téléc : 250 386 3810

rugbycanada.ca
info@rugbycanada.ca

