



REPORT NAME: Nominations Committee Report
SUBMITTED BY: Pat Aldous
COMMITTEE MEMBERS: John Lecky (BC), Dave Nelson (ON), Roger Smith (Provinces)
DATE OF REPORT: April 5, 2016

The Nominations process for 2016 will bring about considerable change to the Rugby Canada Board of Directors, following the Fiscal 2015 Annual General Meeting. As a result of expiring terms, Rugby Canada will be represented by a new Chairman and Vice Chairman, with Keith Gillam and I no longer eligible to serve as Directors. It should be noted that I will continue to represent the Board in the capacity of Past Chairman for a period of one (1) year. I am excited about the opportunity to serve the interests of the Canadian rugby community in this position.

The result of the above changes, is the addition of two (2) new General Directors, which shall bring new perspectives to the Board – one objective of the Board composition mandate. The following report details the results of the nominations process.

The table below summarizes the terms of office for the current Board of Rugby Canada:

General Directors:

The current General Directors of Rugby Canada are:

Name	Expiry of Term	Eligible for Re-Appointment
Jamie Lockwood	Fiscal 2015 AGM	Yes
Tim Powers	Fiscal 2015 AGM	Yes
Pat Aldous	Fiscal 2015 AGM	No
Keith Gillam	Fiscal 2015 AGM	No
Gordon Sneddon	Fiscal 2016 AGM	No
Kathy Henderson	Fiscal 2016 AGM	Yes
Brian Burke	Fiscal 2016 AGM	Yes

The terms of the following General Directors of the Rugby Canada Board will be up for re-appointment at the Fiscal 2015 at the AGM:

1. Jamie Lockwood
2. Tim Powers

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Provincial Directors:

The current Provincial Directors of Rugby Canada are:

Name	Expiry of Term	Eligible for Re-Appointment
Doug Campbell	Fiscal 2015 AGM	Yes
Pearse Higgins	Fiscal 2015 AGM	Yes
John Seaman	Fiscal 2016 AGM	Yes
Troy Myers	Fiscal 2016 AGM	No
Larry Jones	Fiscal 2018 AGM	No

The terms of the following Provincial Director of the Rugby Canada Board will be up for re-election at the Fiscal 2015 AGM:

1. Doug Campbell
2. Pearse Higgins

Player Representative whose term is up for appointment at the Fiscal 2015 AGM:

The current Player Representatives of Rugby Canada are:

Name	Expiry of Term	Eligible for Re-Appointment
Mark Lawson	Fiscal 2015 AGM	Yes
Dawn Dauphinee	Fiscal 2016 AGM	No

The terms of the following Player Representative of the Rugby Canada Board will be up for re-appointment at the Fiscal 2015 AGM:

1. Mark Lawson

The General Director Nominating Committee completed its mandate in February 2016, after a process of recruitment to satisfy the two (2) General Director vacancies. On February 2nd, 2016 the General Director Nominating Committee passed a motion to recommend the following names for the four (4) available General Director positions on the Board of Rugby Canada:

Tim Powers – Re-appointment
Jamie Lockwood – Re-appointment
Bill Webb – New appointment
Andrew Bibby – New appointment

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Rugby Canada has confirmed the following two (2) nominations for the two (2) available Provincial Director positions on the Board of Rugby Canada:

Doug Campbell – BC Rugby
John Drake – Rugby Ontario (Bio enclosed)

As a result of only two nominations being submitted, Rugby Canada will prepare a resolution to be passed at the Fiscal 2015 Annual General Meeting on April 15, 2016 to confirm Doug Campbell and John Drake as Provincial Directors, each serving a four-year term. This resolution shall be in place of an election.

The Player Director Nominating Committee has confirmed the recommendation of Mark Lawson for a third term as Male Player Representative on the Board of Rugby Canada.

On behalf of the Board of Directors, its Governance Committee and the staff of Rugby Canada, I would like to thank the Members for their support in the nominations and governance processes. Your involvement and contributions are greatly appreciated.

Respectfully submitted,

Pat Aldous, Chairman
Rugby Canada

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