



REPORT NAME: Nominations Report
SUBMITTED BY: Tim Powers
DATE OF REPORT: March 23, 2017

The Nominations process for 2017 will once again bring about considerable change to the Rugby Canada Board of Directors, following the Fiscal 2016 Annual General Meeting. This will be the most significant change to the composition of the Board in a number of years, with change in each of the Director categories (General Director, Provincial Director and both Player Director positions).

Rugby Canada will see long-standing Directors Gordon Sneddon (General Director & Vice-Chairman) and Troy Myers (Provincial Director) complete their second terms. Their contributions to the Board and rugby in Canada have been immense. In addition, both Player Directors will complete their terms bringing new representatives to these positions. Dawn Dauphinee and Mark Lawson have served the Board and the athletes they represent with great pride. We thank Gordon, Troy, Dawn and Mark for their service on the Board.

In early January, Rugby Canada circulated a memo outlining the various Director vacancies and the process to be exercised to fill these vacancies. The table below summarizes the terms of office for the current Board of Rugby Canada:

General Directors:

The current General Directors of Rugby Canada are:

Name	Expiry of Term	Eligible for Re-Appointment
Gordon Sneddon	Fiscal 2016 AGM	No
Kathy Henderson	Fiscal 2016 AGM	Yes
Brian Burke	Fiscal 2016 AGM	Yes
Jamie Lockwood	Fiscal 2019 AGM	No
Tim Powers	Fiscal 2019 AGM	No
Andrew Bibby	Fiscal 2019 AGM	Yes
Bill Webb	Fiscal 2019 AGM	Yes

Provincial Directors:

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The current Provincial Directors of Rugby Canada are:

Name	Expiry of Term	Eligible for Re-Appointment
John Seaman	Fiscal 2016 AGM	Yes
Troy Myers	Fiscal 2016 AGM	No
Larry Jones	Fiscal 2018 AGM	No
Doug Campbell	Fiscal 2019 AGM	No
John Drake	Fiscal 2019 AGM	Yes

Player Directors:

The current Player Representatives of Rugby Canada are:

Name	Expiry of Term	Eligible for Re-Appointment
Mark Lawson	Fiscal 2015 AGM	No
Dawn Dauphinee	Fiscal 2016 AGM	No

Note:

Due to an oversight in the compliance of the Male Player Nominee qualifications as set out in the Rugby Canada by-laws, which only allow for a Player Representative to serve two (2) consecutive 2-year terms, Mark Lawson must step down from the Board as he is in his 5th successive year on the Board. As a result of this oversight the most practical way in which to correct this was to hold a Male Player election for the unexpired 1-year period of Mark's term. The individual elected will be able to run for two (2) further 2-year terms following the completion of the one year term in 2017.

Similarly, due to an oversight in the compliance of the Female Player Nominee qualifications as set out in the Rugby Canada by-laws, which only allow for a Player Representative to serve two (2) consecutive 2-year terms, Dawn cannot stand for election and is in her 6th successive year on the Board. As a result of this oversight the most practical way in which to replace Dawn was to simply hold a Player election for the a full two (2) year terms.

On February 14th and February 28th, 2017, Rugby Canada confirmed the election of Maria Samson as Female Player Director and Tyler Hotson as Male Player Director respectively.

The General Director Nominating Committee completed its mandate, after a process of recruitment to satisfy the three (3) General Director vacancies. On February 15th, 2017 the General Director Nominating Committee announced the recommendation of the following names for the three (3) available General Director positions on the Board of Rugby Canada:

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Brian Burke – Re-appointment
Kathy Henderson – Re-appointment
Sally Dennis – New appointment

There being two (2) Provincial Director vacancies, the process to solicit nominations from the Members was completed. Rugby Canada confirmed on March 10th, 2017 the following three (3) nominations for the two (2) available Provincial Director positions on the Board of Rugby Canada:

John Seaman – Alberta Rugby Union
Keith Gillam – Ontario Rugby Union
Araba Chintoh – Ontario Rugby Union

During the Annual General Meeting on Sunday, April 2nd, 2017 an election will be held to determine the two (2) individuals to serve as Provincial Directors.

On behalf of the Board of Directors, its Governance Committee and the staff of Rugby Canada, I would like to thank the Members for their support in the nominations and governance processes. Your involvement and contributions are greatly appreciated.

Respectfully submitted,

Tim Powers, Chairman
Rugby Canada

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