



REPORT NAME: Governance Committee for Board of Directors
SUBMITTED BY: Larry Jones
COMMITTEE MEMBERS: Larry Jones, Doug Campbell, John Seaman
DATE OF REPORT: March 5, 2017

The Governance Committee is pleased to submit a report of its activities over the past fiscal period.

1. Board Policy:

a) Term Limits for Ex-Officio Positions – The GC is in the process of amending the board policy manual to have term limits imposed on ex-officio members. The World Rugby representative, Rugby Americas North representative and Canadian Olympic Committee representative terms will be limited as they are presently open ended under the existing policy.

b) Life Membership – The GC is reviewing this policy and an amendment will also be put forward to the board for revision to be more explicit as to the terms for proposing and electing a Life Member.

2. Social Media and Communications:

There has been much discussion over the past year about a policy on this matter. Rather than a stated policy, the board has agreed that the EXCO and management will commit to a more involved communications program with the stakeholders. In this regard, there has been and will continue to be more updates of activities on the website, more Twitter activity with the Chairman and more contact with the stakeholders by management.

3. Vancouver Sevens Tournament:

a) Reporting: There has been a template established for the C7 board to use in it's reporting to the RC Board. The C7 is now using this template and will be reporting quarterly with regards to finance, budget, and status of venue and ticket sales as well as C7 board meetings.

b) Term Limits-The GC will be reviewing the procedure and board terms for the C7 RC appointed directors and will be proposing limited terms for those positions.

4. Board Diversity:

The Government of Canada has tabled its intent to form legislation that will deal with diversity on corporate and nonprofit boards in Canada. What has been shown so far is intent to have boards report on its makeup in regards to women and representation by other groups and also to report on its diversity policies. The Governance Committee will monitor this legislation and report when it becomes more detailed.

5. Cyber Risk:

Management has been asked to review the risks involved by cyber hacking of its computer network and the information that is vulnerable. The board has requested that RC ensure that adequate safeguards are in place that will mitigate the risk of attack from outside the organization

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6. LGBT and Sexual Discrimination Policy:

GC is reviewing the existing sexual discrimination policy and will review the LGBT policies that are in place in other NSO's for presentation to the board to ensure that they are current, applicable and up to date.

7. Committees:

The GC is reviewing the RC committees for review of all parties to the committees to ensure applicable representation and leadership.

Presented on behalf of the Governance Committee.

Sincerely,

Larry M Jones
Chair, Governance Committee

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