

# **RUGBY CANADA HALL OF FAME**

## **TERMS OF REFERENCE**

**AS APPROVED BY RUGBY CANADA'S BOARD OF DIRECTORS ON  
October 10, 2020**

**1) PURPOSE:** Rugby Canada's Hall of Fame strives to honour and preserve Rugby Union's culture and heritage in Canada by recognizing the extraordinary achievements of rugby union's participants in Canada. Using Rugby Canada's archival collection of artifacts and memorabilia and otherwise, this Hall of Fame is further intended to inspire and educate Canadians of all ages as well as other viewers of its exhibits.

**2) CATEGORIES:** To be considered for nomination to the Rugby Canada Hall of Fame, nominees must have displayed the following qualifications at the National or International levels. Nominations shall be considered within the following categories:

### **2.1 Player**

A nominee will be considered for election based on playing ability, sportsmanship and character at the Elite Level for Canada in international competition, professionally (domestic or outside Canada) or as otherwise defined by the Rugby Canada Hall of Fame Selection Committee (Selection). A nominee will have attained a high level of excellence and brought recognition or honour to rugby in Canada. A candidate is not eligible for nomination until five (5) years following the conclusion of active participation at the Elite level, except in the event of death whereby the nominee is eligible for immediate consideration.

On the recommendation of the members of the Hall of Fame Project Team, the CEO may grant an exception to these terms.

### **2.2 Team**

A team will be considered for selection on the basis of extraordinary achievements during elite senior competition in one year, not in multiple years, and must have brought recognition or honour to rugby in Canada at the International level. Either a Sevens (7s) team or Fifteens (15s) team may be

nominated. A team is not eligible for nomination until five (5) years following the year in which it competed to receive said nomination, except by winning a Rugby World Cup Gold, Silver or Bronze medal or an Olympic Gold, Silver or Bronze medal, whereby the team qualifies for induction at the next earliest opportunity.

Only senior teams will be considered.

Members of the above mentioned teams will be inducted as a team.

A maximum of 1 team per year can be inducted into the Hall of Fame

### **2.3 Builder**

A nominee will be considered for selection on the basis of outstanding contributions at the national level as a coach, referee, manager, administrator, therapist, trainer supporter or media member. A nominee must have furthered the growth and reputation of Rugby Union in Canada by having had influence on the game at the national and/or International level through ongoing dedication to the building of athletes, teams, individuals or rugby itself, and in doing so exemplifies the core values of rugby (as per "World Rugby Core Values"). Each nominee must have exhibited expertise and commitment with integrity and character in at least one area over a minimum of ten (10) years and need not be retired from an activity in order to be considered.

### **2.4 Other Considerations**

2.4.1 Each nominee must have exhibited a positive influence on the people with whom they come in contact.

2.4.2 At all times the nominee must have brought prominence to the sport of Rugby Union in Canada and to Rugby Canada.

**2.4.3** Additionally, no candidate will have brought the sport of Rugby Union or Rugby Canada into disrepute.

**2.4.4** No individual shall be considered for selection to become a Member of the Hall of Fame while being a current member of the Ways and Means Committee.

### **3) NOMINATION PROCESS**

#### **3.1 Who Can Nominate**

A member of a Club, a Provincial Union or Rugby Canada that are in good standing may nominate a candidate for induction into the Hall of Fame by completing the Nomination Form.

#### **3.2 Members of Selection Committee Can Nominate**

Any member of the Selection Committee may submit a nomination. However, no member may submit multiple nominees in one category in any given year.

#### **3.3 Consideration Time**

Each nomination is considered by the Selection Committee for three (3) consecutive years. If a nominee is not inducted during that time, a Nomination Form can be re-submitted. Additional information must accompany a re-submission.

#### **3.4 Nomination Form and Materials**

Nominators must not assume that the Selection Committee knows details about the nominee. In order to help the Selection Committee understand the career of the nominee, the completed Nomination Form must be accompanied by supporting materials that may include but not be limited to:

3.4.1 A letter of endorsement from the Provincial Union.

3.4.2 A detailed and comprehensive record of data, accomplishments, years of involvement locally, provincially and nationally, number of provincial and national appearances, records and awards, etc.

3.4.3 Supporting materials may include: original or scanned newspaper or magazine clippings, articles from Provincial Union or Rugby Canada websites, photographs, video, DVD, etc.

3.4.4 Nomination Forms and supporting materials can be emailed by September 30 of each year to the

Secretary of the Hall of Fame Committee

Rugby Canada

3.4.5 All Nomination Forms must be signed by the Nominator and a Secunder.

#### **4) SELECTION COMMITTEE**

##### **4.1 80% Consenting Vote**

The Selection Committee is responsible for the process by which inductees to the Rugby Canada Hall of Fame are identified. Each such successful nominee will require a consenting vote from a minimum of 80% of the Selection Committee members to be considered for induction into the Hall of Fame.

##### **4.2 Nomination Form**

(See Rugby Canada website)

### **4.3 Members of the Selection Committee**

Members of the Hall of Fame Selection Committee will be the current members of the Hall of Fame Project Team which is a sub-committee of the Ways and Means Committee. The Selection Committee shall be confirmed annually and its composition shall be communicated to the Members of Rugby Canada.

### **4.4 Selection Committee Roles**

Each member of the Selection Committee must

4.4.1 Abide by Rugby Canada's Code of Conduct, as amended from time to time.

4.4.2 Perform tasks and execute responsibilities with the highest level of integrity and always in the interest of rugby in Canada.

4.4.3 The membership of the Selection Committee is subject to Annual reviews by Rugby Canada's Board of Directors. Said review must ensure that membership does include the appropriate levels of diversity, geographically, gender and as otherwise determined appropriate from time to time.

4.4.4 Officers of the Selection Committee will be the Chair and Secretary of the Selection Committee.

## **5) SELECTION PROCESS**

### **5.1 # of Nominees per Year**

5.1.1 No more than seven (7) nominees will be inducted into the Rugby Canada Hall of Fame in any given year.

5.1.2 The Selection process will aim for equal representation of men and women in the Hall of Fame.

## **5.2 Voting Procedure**

5.2.1 Each voting member will be provided with the Induction Nomination Form and supporting documentation for every nominee.

5.2.2 Nominees will appear on a ballot in alphabetical order.

5.2.3 Nominees will be voted on by secret ballot organized by the Chair or Secretary of the Selection Committee.

5.2.4 Where single or multiple nominees exist for a given category, voting members will ascribe either an affirmative or negative vote in a manner prescribed by the Selection Committee members.

5.2.5 Said votes shall be dispatched in writing (electronic means acceptable) to both Officers who will confer in a meeting to determine and reconcile results. Said voting results shall remain confidential and in joint custody by the Officers.

5.2.6 The Secretary of the Selection Committee shall inform Rugby Canada's Chief Executive Officer, via a confidential communication, of the recommended nominee(s). The CEO will review the list of Nominees to ensure that the Terms of Reference have been appropriately interpreted. Following this review and assuming all proposed inductees are acceptable to the CEO, he/she will then inform the Board of Directors of these recommendations. The Board will then have 30 days following receipt of the recommendations to advise the CEO of any objections to any election. The CEO will then notify

the Officers. In the absence of any objections within the prescribed time frame, the Board of Directors' approval is deemed to have been secured.

5.2.7 In the event of an objection by the Board of Directors of a certain nominee (or multiple nominees) being filed within the prescribed time frame, the Selection Committee's election of said objected nominee (s) will be considered null and void with no effect on the other elected nominees. The objection must have reasonable cause to explain that the nominee does not meet the established criteria. This process shall not be subject to appeal. However, any nomination not elected via this process can be resubmitted in subsequent years. Communication of each nomination outcome shall be by way of the Secretary to the nominator. Said communication shall be held in strictest confidence until such time as the Inductees announcement is made by the Selection Committee, working in conjunction with Rugby Canada's Marketing and Communication department.

## **6) REMOVAL FROM THE RUGBY CANADA HALL OF FAME**

### **6.1 Removal of Inductees**

The Selection Committee may recommend to the Chief Executive Officer removal of an individual from the Rugby Canada Hall of Fame based on serious misconduct that brings the sport of rugby and Rugby Canada into disrepute. To do so, at least 80% of the Selection must vote for removal. This recommendation must then be ratified by Rugby Canada's CEO and the individual must be informed in writing. Any appeals thereto, shall be heard by the Board of Directors.

## **7) REVISION OF THESE GUIDELINES**

### **7.1 Revisions**

Any revisions to these Terms of Reference shall occur through consideration by the CEO and Board of Directors.