



RUGBY CANADA JOB DESCRIPTION

Title: Assistant Coach & Support Analyst (Eastern Canada)

Type of Position: *Full Time Employee*

Location: Toronto, Ontario, Canada

Department: High Performance

Reporting to: Director, Men's Rugby Performance

Rugby Canada is the national sport organization for rugby union committed to delivering life-long, inclusive rugby experiences that cultivate participation and inspire excellence from community to club to country. Our organizational values include integrity, passion, solidarity, discipline, and respect.

POSITION DESCRIPTION

Based in Toronto or select remote locations, the **Assistant Coach & Support Analyst** will provide crucial coaching and analytical support to both future and current Rugby Canada players. A specific focus will be to work with identified players and teams participating in Major League Rugby. Using objective data and information across all aspects of the performance game, the individual will work in unison with senior staff to impact performance decisions and high-performance development.

RESPONSIBILITIES

- Support the Director, Men's Rugby on talent identification and talent development of key players
- Provide daily coaching support for targeted players in a centralized environment
- Provide analytical support for all targeted players both in a centralized and decentralized environment
- Capture, prepare and analyze data from competitions and training domestically, nationally and internationally
- Maintain, manage, and develop a comprehensive performance database. This includes individual, unit, and team information as requested.
- Using a range of objective data provide insight into past, current, and future trends in rugby performance
- Design, implement and deliver targeted projects for both coaching and playing groups
- Work collaboratively with colleagues and outside agencies to meet the needs of performance and magnify the impact of performance analysis support
- Promote Rugby Canada with all external agencies by developing effective relationships
- Challenge, Inspire, develop, and improve all identified players
- Support national team programs as requested by the Director, Men's Rugby.

REQUIRED SKILLS & QUALIFICATIONS

RUGBY CANADA

Toronto Office / Bureau de Toronto
30 Rue East Beaver Creek Road, Suite 110
Richmond Hill, ON CANADA L4B 1J2
Tel / Tél: 905 707 8998
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rugby.ca
info@rugby.ca





- Recognized degree in physical education, human movement or exercise and sports science
- A minimum of three years of experience in high-performance sport
- Experience working in performance rugby is preferable
- High level of knowledge of profiling and screening of athletic qualities
- Sports science experience especially the collection and management of GPS data
- Excellent numeracy, analysis and presentation skills
- Recognized First Aid and CPR certification (desirable)
- Excellent computer literacy skills
- The successful candidate must be able to provide a clear Vulnerable Sector Search

PERSONAL ATTRIBUTE QUALIFICATIONS

- *Results-oriented, able to set priorities and deliver consistently to a high professional standard*
- *Exceptional relationship management skills and proven leadership capabilities*
- *A collaborative team member who can establish strong working relationships with external stakeholders and with colleagues within the organization*
- *Excellent decision making/problem solving skills*
- *Strong organizational skills, time management and attention to detail*
- *Exceptional verbal and written communications and presentation skills*
- *Ability to learn quickly and adapt new skills*
- *Ability to thrive in a fast-paced and ever-changing work environment*
- *Desire to be part of a team*
- *Enthusiasm and passion for growing the sport of rugby*
- *Willing to be flexible regarding work schedules and work long hours to ensure success of all programs*

Interested candidates are invited to submit a resumé and cover letter to jobs@rugby.ca. Only those candidates selected for an interview will be contacted.

The deadline for applications to be received is 11:00pm EDT on Wednesday, October 19th, 2022.

Social Copy: “Rugby Canada is hiring an Assistant Coach and Support Analyst.”

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