



RUGBY CANADA JOB DESCRIPTION

Title: Head Coach, Maple Leaf Academy
Type of Position: *Full Time Employee*
Location: Langford, BC
Department: High Performance
Reporting to: Managing Director, Rugby Operations
Direct Reports: N/A

Rugby Canada is the national sport organization for rugby union committed to delivering life-long, inclusive rugby experiences that cultivate participation and inspire excellence from community to club to country. The **Maple Leaf Academy** is the developmental academy for Canada's National Women's Rugby Teams.

POSITION DESCRIPTION

To design and implement rugby strategies, core skills, and general team culture for the development and performance of Rugby Canada. May work with the assistance of Assistant Coach, Strength and Conditioning Coaches, other Special Coaches, Team Staff and Physiotherapists. This role is a connector between Provincial and Club Pathways, to the Maple Leaf Academy, with the intent to develop players for our National Senior Teams.

RESPONSIBILITIES

- Create a positive environment that optimizes performance and maximizes the use of the resources available
- Provide oversight of Rugby Canada Maple Leaf Academy Staff
- Overall responsibility for team strategy
- Work with Academy coaching staff to devise and implement strategies that enable individuals to improve their performance
- Deliver practice sessions that are planned, organized, varied and enjoyable
- Provide daily, weekly, and monthly feedback to players
- Provide a safe physical and personal environment for players
- Select an Academy Team for select tournament opportunities
- With National Senior Coaching Staff, evaluate the performance of Academy players
- With the National Senior 15s and 7s Head Coaches, evaluate potential future players against International player profiles to select an annual Academy Squad
- Liaise with Head Coaches of the National Age-Grade Team program on player profile and development
- Provide technical support to National Age-Grade coaches and scouts as directed by National Senior 7s Head Coach
- Support regional and Provincial coaches and Pathways Programs, which feed into Maple Leaf Academy

RUGBY CANADA

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- Provide support to the National Senior Women's 15s and 7s programs as directed by the National Senior Women's 7s Coach in the interest of maximizing player development
- Promote Rugby Canada with external agencies by developing effective relationships and emphasizing consistent, positive messages

REQUIRED SKILLS & QUALIFICATIONS

- Three years of experience as a Head Coach, Assistant Coach, Specialist Coach, or Technical Advisor to a Provincial, Regional, or National Team
- Coaches with significant club or representative playing experience will be considered
- Current NCCP and/or World Rugby coaching accreditation
- Experience in Microsoft products (Excel, Word, Teams, PowerPoint, Outlook)
- Bilingual in English and French considered an asset
- Must be legally entitled to work in Canada
- The successful candidate must be able to provide a clear Vulnerable Sector Search

PERSONAL ATTRIBUTE QUALIFICATIONS

- A personal philosophy that aligns with Rugby Canada's vision and values
- Creates positive cultures and environments through living, modeling and exemplifying Rugby Canada's vision and values
- Able to vary communication styles to meet the learning styles of audiences at their own stage of development
- Supportive and understanding to the needs of players
- Results-oriented, able to set priorities and deliver consistently to a high professional standard
- Exceptional relationship management skills and proven leadership capabilities
- A collaborative team member who can establish strong working relationships with external stakeholders and with colleagues within the organization
- Excellent decision making/problem solving skills
- Strong organizational skills, time management and attention to detail
- Exceptional verbal and written communications and presentation skills
- Ability to learn quickly and adapt new skills
- Ability to thrive in a fast-paced and ever-changing work environment

The closing date is Monday, October 10, 2022

Please forward your cover letter and resume to:
Dustin Hopkins, Managing Director of Rugby Operations
Email: jobs@rugby.ca
Only those selected for an interview will be contacted.

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