



RUGBY CANADA JOB DESCRIPTION

Title: Pacific Pride Pathway Coach
Type of Position: Full Time Employee
Location: Canada, regular travel required
Department: High Performance Rugby
Reporting to: Head Coach Men's National XV
Travel: Minimum 8 weeks of travel per year
Salary Range: \$75,000 to \$85,000 annually

Rugby Canada is the national sport organization for rugby union committed to delivering life-long, inclusive rugby experiences that cultivate participation and inspire excellence from community to club to country.

POSITION DESCRIPTION

1. **Primary responsibility - Head Coach of the Pacific Pride Men's XVs team** - nurturing player potential, enhancing skills, and promoting teamwork within the Rugby Canada Flagship Pacific Pride program.
2. **Secondary responsibility - Senior Coach of the National Canadian U20's Men XV**, guiding the development of our emerging talents through the World Rugby Junior qualifying and tournament events.

Rugby Canada is searching for an experienced coach with a passion for player growth and a strategic vision for success in both developmental and elite levels of the sport. If you're ready to make a significant impact on our athletes' journey and contribute to our organization's success, join us in this exciting coaching opportunity.

Responsibilities:

- Coaching Collective Attack/Defence & Three quarters
 - planning & preparation of training sessions
 - organization, management & delivery of effective training sessions & meetings.
 - Review of training sessions & meetings effectiveness
 - Building and maintaining a positive team dynamic & culture
 - fostering a respectful, ethical and inclusive culture, centered on the values of Rugby Canada & Safe Sport
- Building and maintaining a positive team dynamic & culture
- Managing Game-day

RUGBY CANADA

Toronto Office / Bureau de Toronto
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rugby.ca
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- ensuring prematch, match and post match routines are effectively implemented (including half-time management & substitutions)
- Undertaking Individual Player Profiles
- Player Identification & recruitment
- Sourcing additional fixtures (outside of BC)
- Assisting with the delivery of Player Development program modules within the Pacific Pride program
- Aligning the rugby philosophy to the Development-Confirmation stage of the elite player pathway of the Technical Model (LTAD Stage 4 to Stage 5) between National U20s and Pacific Pride program.
- Player projection and recommendation to the Mens National Senior XV coach.

Personal Requirements:

- Rugby Canada Level 3 Coach Accreditation (or equivalent)
- Results-oriented, able to set priorities and deliver consistently to a high professional standard
- Highly effective relationship building and management skills
- Proven leadership capabilities
- Effective strategic decision making and problem solving skills
- Effective organizational skills and time management skills
- Effective communication and presentation skills
- Willingness and ability to learn quickly and adapt new skills
- Ability to manage themselves under pressure in a fast-paced and ever-changing work environment
- A collaborative team member who can establish strong working relationships with external stakeholders, colleagues and players within the organization

How to Apply

Interested candidates are invited to submit a resumé and cover letter to jobs@rugby.ca. Only those candidates selected for an interview will be contacted. The deadline for applications to be received is 11:00pm PT on Sunday February 4th, 2024

Rugby Canada is an equal opportunity employer, and we welcome and encourage applications from people with disabilities. Accommodations are available upon request for candidates taking part in all aspects of the selection process. Please inform us within your application if you require any accommodations, and every effort will be made to meet your needs.

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