



RUGBY CANADA JOB DESCRIPTION

Title: National Senior Women's 15's (NSW15s) - Assistant Coach

Type of Position: *Full Time Employee*

Location: Victoria, BC or Remote – extra travel to Victoria will be required in preparation for 2025 World Cup

Department: High Performance Rugby Operations

Reporting to: Head Coach

Rugby Canada is the national sport organization for rugby union committed to delivering life-long, inclusive rugby experiences that cultivate participation and inspire excellence from community to club to country.

Job Purpose:

The Assistant Coach for the Rugby Canada's National Women's Team will be responsible for the planning and delivery of a transformational coaching program for Rugby Canada. The Primary focus areas of the role will be scrum, lineout, transitions, and defense, alongside skill development for players identified as high performance or performance potential. A key member of the national women's squad, the Assistant Coach will be required to support all members of the management team in the delivery of a quality high-performance environment.

Responsibilities:

- Deliver exceptional team performance and individual player development within Rugby Canada's National Senior Women's Fifteens (NSW15s) program focused on world class outcomes.
- Support the organization, implementation, and review of a comprehensive high performance coaching programme for the NSW15s Program.
- Lead on the technical and tactical developments regarding scrum, lineout, transitions, and defense.
- Lead on-field coaching delivery through a sound coaching approach that recognises current international trends.
- Design, implement, evaluate, and record the effectiveness of all individual, unit and team development.
- Planning and delivery of sessions for squad players when and where appropriate – whether it be remote or central venues.
- Consult with S & C Lead on specific physical development programs for all players.
- Liaise with analysts to provide effective and timely feedback to players with regards to performance in games, on tours, and daily training.

RUGBY CANADA

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- Ensure the integration of individual player development plans through the programme with a clear review process for all individual players.
- Create opportunities to support regional and provincial coaches where possible to raise the standards and profile of women's rugby across Canada.
- Implement a Nation-wide defensive structure and philosophies to targeted programs and coaches to disseminate best practice.
- Support the Head Coach with end of campaign/season reviews to aid ongoing programme development.
- Contribute to creating a positive environment that optimizes performance and maximize the use of the resources Rugby Canada has available.
- Promote Rugby Canada with all external agencies by developing effective relationships and through emphasizing consistent, positive communication.
- Assist in the administration and management of the NSW15s team(s) as required.
- Identify Canadian potential players with support from the Head Coach NSW15s
- Challenge, Inspire, develop, and improve Canadian Rugby
- Other duties may be assigned as required.

Required Skills & Qualifications

- 5 years' experience in coaching high-performance rugby
- Hold current NCCP Certified Certificate and or World Rugby advanced accredited coaching levels.
- Willingness to complete Sport Canada's online Safe Sport Training
- Has completed World Rugby's Concussion Management and Rugby Ready online learning modules.
- You will have worked as the Head Coach, Assistant Coach, Technical Advisor or Specialist Coach of a Provincial, Regional or National Team (or overseas equivalent competition or team), ideally with at least 5 years.
- Have your own philosophy which reflects RC's vision and values of the NSW15s program.
- Creates a positive environment and culture, contributes to team culture through living and exemplifying RC's values.

Interested candidates are invited to submit a resumé and cover letter to jobs@rugby.ca.

Only those candidates selected for an interview will be contacted.

The deadline for applications to be received is 11:00pm PT on Wednesday, May 17th, 2023.

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