



Title: National Team Pathway Program Manager

Type of Position: Part-time (20 hour/week) contract for one year, with potential for extension

Location: Remote or Al Charron National Training Center – Langford, BC

Department: High-Performance

Reporting to: Senior Manager, Rugby Sevens Operations

Travel: Limited

Compensation: \$2,500 - \$2,900 per month depending on hours

Our purpose at Rugby Canada is to inspire the nation on the global stage, and to lead, govern and support the game of rugby across Canada, to ensure Rugby Canada is recognized and respected worldwide as a top 12 rugby nation on and off the field. Our values are our Canadian Rugby DNA and show the world what we stand for; Courage, Unity, Fun, Respect and Integrity are the core beliefs on which we will build the next chapter of Rugby Canada's future.

We are seeking a dynamic and experienced sports administration professional to lead the development and implementation of our National Player Pathway Program – Development Stage. This role represents a key leadership opportunity within a strategic, high-impact project aimed at shaping the future of athlete development nationwide.

RESPONSIBILITIES

- Develop a Scouting Network framework to identify players with potential for LA2028 and Brisbane 2032 Olympics and the 2027-2031 Rugby World Cups.
- Lead the recruitment for the Next Gen Scouting Network, including creating job descriptions and a calendar of events. Collaborate directly with the Provincial Sport Organizations (PSOs).
- Work with the Next Gen scouting network to build comprehensive depth charts, player profiles, and databases of potential future national team players.
- Manage Next Gen program planning and execution for events such as the Junior Pan Am Games, Canada Summer Games, Youth Olympics.
- Provide connection and synergy between the Development Stage to the Confirmation Stage of the Player Pathway by engaging with key stakeholders in the rugby community.
- Lead all communication with the Provincial Sport Organizations regarding programming and information focused on the Development Stage (Technical Model, Player Evaluation Tools, Schedules, etc.)
- Perform other duties as assigned and be prepared to work flexibly to meet the needs of the organization in line with Rugby Canada's #OneSquad philosophy.

HEAD OFFICE

Victoria Office / Bureau de Victoria
3019 Glen Lake Road
Langford, BC CANADA V9B 4B4
Tel / Tél: 250-483-1202

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rugby.ca
contact@rugby.ca





REQUIRED SKILLS & QUALIFICATIONS

- Experience and understanding in developing and delivering player pathway programming.
- Experience in developing programs and managing a variety of stakeholders at a national and provincial level.
- Experience in Microsoft products (Excel, Word, Teams, PowerPoint, Outlook)
- Effective communication and presentation skills.
- Demonstrate collaborative approach to work.
- Ability to build and maintain relationships with key stakeholders within Canadian rugby.
- Excellent organizational and multitasking abilities.
- Knowledge and experience in rugby considered an asset.
- A diploma from a post-secondary institution or relevant education considered an asset.
- Bilingual in English and French considered an asset.
- Must be legally entitled to work in Canada.

Don't have everything listed above? If you have some of these qualities and believe this is the position that will make you excited to come into work, then we want to hear from you!

How to Apply

Interested candidates are invited to submit a resumé and cover letter to jobs@rugby.ca. Only those candidates selected for an interview will be contacted. The deadline for applications to be received is 11:00pm PT on Friday May 23rd, 2025

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