



Head Coach – National Women’s Sevens Team Position Overview

Rugby Canada is the national governing body of the sport of rugby union in Canada. In that role, it serves over 29,000 registered participants from players to coaches, club administrators, and referees. The sport of rugby in Canada has seen a year over year growth for the past two decades, with women and youth leading that increase. Encompassing all ten provinces, Rugby Canada provides support via administrative oversight and implementation of registration and insurance programs. This allows rugby in the provinces and various regions to focus on the development of the sport in their geography.

Rugby Canada is looking for an enthusiastic, self-driven, player focused and internationally experienced coach to join our team as the **Head Coach – National Women’s Sevens Team**. This position is based at our National Training Centre in **Langford, British Columbia**.

What You Will Be Doing

You will report to the Director of High Performance and ultimately to the Chief Executive Officer in leading all aspects of the high performance program for this team.

Specific Deliverables

- Provide overall coaching and technical leadership to the National Women’s Sevens Team and development academies through leadership and mentorship of the academy coaches.
- In conjunction with the program’s staff and players, support the creation of a modern, sustainable and safe high performance team culture of excellence that values the history of Canadian rugby and this program.
- Oversee the development, implementation, monitoring and refinements to individual player development plans.
- Evolve and coordinate the overall game strategy and technical approach of the National Senior Women’s Sevens Team.
- Provide leadership in the creation of Team strategic, tactical and technical plans.
- Develop, measure and monitor performance to the agreed team/program objectives.
- Coordinate and supervise the centralized daily training environment or a hybrid annual training program for the team through an annual and quadrennial high performance plan.
- Oversee the implementation, monitoring and refinements of IST programming for the program in conjunction with the Director, Athletic Performance.
- Be accountable for all National Senior Women’s Sevens team selections.
- Mentor, develop and up-skill aspiring coaches in the Canadian rugby system.
- Work closely with the National Senior Women’s XV Head Coach.
- Actively engage with the Canadian rugby community and other Rugby Canada departments to assist the pathway leading to the Canadian rugby development academies, age-grade, Maple Leaf and National Teams.
- Develop and present annual and quadrennial plans and reports to Rugby Canada funding partners (World Rugby, Own The Podium, Sport Canada, Canadian Olympic Committee), Board of Directors and Provincial Members.
- Remain current with modern high performance coaching approaches, including all required safe sport training modules and practices.



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What you Need To Be Successful

We are a small and effective team of individuals who are passionate about our roles and our mission *“To deliver life-long, inclusive rugby experiences that cultivate participation and inspire excellence from community to club to country.”* You have a clear passion for Women’s High Performance Rugby and achieving success on and off the field of play. Most importantly you have a passion for and experience in leading a passionate group of players and coalescing individual talents into a high performance team. You also have:

Skills, Experience and Education

- Minimum World Rugby-certified Level 3 Coaching Certification, or equivalent.
- Must have good understanding of sports science, mental performance and its relevance to high-performance sport.
- Minimum 4 years international coaching experience, preferably with experience as a coach on the World Rugby Sevens Series.
- Have high level of awareness of the international rugby landscape.
- Have an understanding of and willingness to work in developing a safe high performance culture.
- Ability to work independently and multitask, being flexible and able to balance multiple priorities and be astute in resolving issues as they arise.
- Ability to work in Canada or successfully complete Canadian work permit/visa requirements.

Other Prime Selection Criteria

- A leader who has attention to detail, is results orientated and has a high degree of inter-personal skills.
- Must exhibit excellent communication skills (verbal and written).
- Proven track record of leadership, relationship building, optimization, accountability and capacity building of program coaches, staff and players.
- Collaborative nature in working across the organization and with the community to inspire and assist in the development of next generation players.
- Comfortable in making difficult personnel decisions and communicating these effectively.
- Adaptable personality and able to work under pressure with a high degree of public scrutiny.
- Comfort in conducting media interviews, with support from the communications team.
- The ability and willingness for extensive domestic and international travel is required.
- English is essential, both oral and written; Bilingualism (English and French) is preferred.
- Completion of required Canadian Safe Sport Training modules on an annual basis.
- All candidates must provide proof of COVID-19 vaccination.

What We Offer

Come as you are. You are welcome here! Rugby Canada is deeply committed to promoting diversity, advancing equity, and fostering a culture of inclusion. Therefore, we encourage applications from marginalized and equity-seeking groups, particularly members of Black, Indigenous, People of Colour (BIPOC) communities and females.

The salary range for this position is competitive depending upon experience. Rugby Canada offers competitive benefits including healthcare benefits and RRSP matching. The successful application will be provided with the equipment needed to be successful in the role including a laptop and a cell phone.



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Ideally, we are looking for candidates who want to achieve podium success on the world’s largest international stage, while building a high performance team culture of excellence that respects individuals and team objectives in a modern, sustainable and safe environment. If you have the right work ethic, common sense and initiative, who thrives in a fast-paced, teamwork settings, we offer a welcoming, inclusive, and supportive environment with a focus on Teamwork and Collaboration. You will be heard! You will grow! We provide support for ongoing professional development and growth.

Applications

Applications must be submitted to jobs@rugby.ca with a current resume that outlines your proven experience to carry out the role. All applicants will be treated with strict confidentiality. The deadline for applications is Friday, December 10, 2021 at 5pm Pacific Time.

Due to the volume of applications, only qualified candidates will be contacted. No phone calls or agencies please.