



Assistant Coach, Women's U18 Program JOB DESCRIPTION

Title: Assistant Coach, Women's U 18, Emphasis on Set Pieces with Specific Strength in Scrum & Lineout

Type of Position: Fixed Term Contract, 2 Years, Volunteer

Location (s): Varied

Rugby Canada (RC) is the National Sport Organization committed to the domestic development and international success of Rugby for Canada.

Objectives of the Assistant Coach, Women's U18 PROGRAM

To assist the Head Coach with squad selection and coaching in accordance with the guidelines adopted by Rugby Canada. The Successful Applicant will be responsible **for set pieces with specific strength in scrum and lineout**

TIME COMMITMENTS AND LOCATIONS

August 7-12, 2019	Identification Development Camp- BC
August 20 -24, 2019	Identification and Development Camp- ON
December 27- 31, 2019	Training & Test Match vs USA Rugby -San Diego, California

CORE RESPONSIBILITIES AND PRIORITIES

The Assistant Coach, Women's U18 Program will be responsible for performing the following roles and/or delivering the following outcomes:

- Leadership
- Squad Selection, Team Selection & Preparation
- Effective Team Training
- Discipline
- Player Development & Evaluation

Key Activities

1. Leadership

- a. Model the Women's U18 Program values, standards and protocols at all times.
- b. Provide leadership for the team and team management through effective interpersonal communication and the ability to address difficult problems and decisions appropriately.
- c. Demonstrate personal credibility, honesty, integrity. Show an ability to handle pressure and stress appropriately.

RUGBY CANADA

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30 Rue East Beaver Creek Road, Suite 110
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2. Squad Selection, Team Selection & Preparation

- a. Assist the Head Coach in identifying players in contention for selection for the Women's U18 Program and assist the Head Coach in selecting a squad of players for the Women's U18 Team in accordance with the selection policies, protocols and process as determined and advised by Rugby Canada.
- b. Maintain discretion and confidentiality regarding Squad and Team selection at all times during, and after, the Women's U18 Program selection process.
- c. Maintain professional integrity.
- d. Respect and abide by Rugby Canada values.

3. Team Method

- a. Assist the head coach to provide Rugby Canada with a clear statement of:
 - i. Coaching philosophy
 - ii. Vision and goals for team
 - iii. Ideal team profile and game plan and update the final squad to include patterns of play and individual player strength and weakness analysis.
- b. Ensure that, following consultation and advice from the team doctor & therapist(s), each player's welfare, health, and safety is given priority at all times.
- c. Fully utilize all available technologies to analyse, understand, and develop individual and team performance
- d. Conduct in-depth analysis of individual players, the team, and the opposition.

4. Effective Team Training

Provide technical and tactical coaching to individual players and mini-units within the team as appropriate. Special emphasis **on set pieces with specific strength in scrum and lineout.**

- a. Use and facilitate the use of technical specialist coaches where required.
- b. Develop well-structured training sessions that provide team progressions in the areas of:
 - Set play

5. Discipline

- a. Assist in the development of clear and appropriate team protocols and standards in conjunction with team management and players.
- b. Ensure that the established team protocols and standards are met and maintained. Deal effectively with any breach of conflict.
- c. Ensure that the team maintains an appropriate standard of discipline both on and off the field.

6. Player Development & Appraisal

- a. Undertake and record player performance expectations with each player.
- b. Monitor and assess individual player performance and development using available resources.
- c. Provide regular performance and development review feedback, as well as a final assessment upon completion of the program to each player and Rugby Canada.

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LEVEL OF AUTHORITY

Reports to: Head Coach, Women's U18 Program

Number of Direct Reports: None

Decision Making Authority

The Assistant Coach, Women's U18 Program must seek approval from the Head Coach for any decisions affecting team performance, or Team Manager for any decisions with financial implications.

DESIRED QUALIFICATIONS / SKILLS

- a) Involvement in rugby at a high level
- b) Ability to pass a Criminal Record check, that includes working with those in a 'Vulnerable Sector'
- c) Minimum of NCCP Level 2 or NCCP Competition Introduction (fully certified)
- d) A background that displays people management and people leadership skills and attributes
- e) Proven success implementing a plan in a structured environment
- f) Successful Candidate must be eligible to work in Canada

Application Process

Applications for this position will be received until **April 15, 2019**. Only those selected for Interviews will be contacted.

Please forward a covering letter and resume by email to:

Michael Flynn

Manager, Age Grade Operations

Rugby Canada

mflynn@rugby.ca

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