



Title: Youth Pan Am Games Coach

Type of Position: Volunteer position

Location: Work remotely (be present with team for preparatory camp and competition)

Reporting to: NSW7s Head Coach, with regular connection to NSW7's Assistant coach & High Performance Director

Travel: Shawnigan Lake B.C. for preparatory camp and Ascención, Paraguay for competition, scouting and talent identification to happen throughout

Salary: This is an unpaid volunteer position

Our purpose at Rugby Canada is to inspire the nation on the global stage, and to lead, govern and support the game of rugby across Canada, to ensure Rugby Canada is recognized and respected worldwide as a top 12 rugby nation on and off the field. Our values are our Canadian Rugby DNA, and show the world what we stand for; Courage, Unity, Fun, Respect and Integrity are the core beliefs on which we will build the next chapter of Rugby Canada's future.

Youth Pan Am Games Coach – Women's 7s

We are seeking a Youth Pan Am Games Coach to lead the Women's 7s team at the youth international level. This role requires a commitment from February to September 2025, including periodic planning sessions and attendance at the Youth Pan Am Games in August 2025.

In addition, we are looking to build a coaching pool to support Rugby Canada's One Squad approach across our Next Gen, 7s, and XVs teams. If the Pan Am Games timeframe doesn't align with your availability, but you are interested in contributing at other times, we encourage you to apply.

Additional coaching opportunities may include:

- Next Gen / Maple Leaf Program: May (1-2 weeks), June (1-2 weeks), July (1-3 weeks)
- Canada Summer Games Talent ID: August (1-2 weeks)
- Provincial Talent ID (TID) Sessions: Timing TBD
- RBC Training Ground Events
- Provincial 15s Matches – Talent ID
- CRC U19 Talent ID: August

Responsibilities:

- Coaching o planning & preparation of training sessions o organization, management & delivery of effective training sessions & meetings.
- Review of training sessions & meetings effectiveness o Building and maintaining a positive team dynamic & culture o fostering a respectful, ethical and inclusive culture, centered on the values of Rugby Canada & Safe Sport
- Building and maintaining a positive team dynamic & culture

HEAD OFFICE

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- Managing Game-day to ensure rematch, match and postmatch routines are effectively implemented (including half-time management & substitutions)
- Undertaking Individual Player Profiles
- Player Identification & recruitment
- Liaise with analysts to provide effective and timely feedback to players with regards to performance in games and training
- Collaborate with the Strength & Conditioning and medical staff to ensure player development and return to play welfare
- Work with coaching staff to devise and implement strategies that enables individuals to improve their performance
- Provide strategic leadership for the women's 7s support staff
- Provide strategic direction for the Maple Leaf 7s program
- Working closely with the Women's XV head coach, ensure alignment of the 7s program with the Rugby Canada #OneSquad strategy

Personal Requirements:

- Rugby Canada Level 3 Coach Accreditation (or equivalent)
- Results-oriented, able to set priorities and deliver consistently to a high professional standard
- Highly effective relationship building and management skills
- Proven leadership capabilities
- Effective strategic decision making and problem solving skills
- Effective organizational skills and time management skills
- Effective communication and presentation skills
- Willingness and ability to learn quickly and adapt new skills
- Ability to manage themselves under pressure in a fast-paced and ever-changing work environment
- A collaborative team member who can establish strong working relationships with external stakeholders, colleagues and players within the organization

Don't have everything listed above? If you have some of these qualities and believe this is the position that will make you excited to come into work, then we want to hear from you!

How to Apply

Interested candidates are invited to submit a resumé and cover letter to jobs@rugby.ca. Only those candidates selected for an interview will be contacted. The deadline for applications to be received is 11:00pm PT on Friday February 7th, 2025.

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