



Men's Head Coach - Toronto Nomads Rugby Club

The Toronto Nomads have a vacancy for the Head Coach position for the men's program for the 2020 season.

The Men's 1st XV plays in the Marshall Premiership – the highest level of club competition in the province. The club has been competitive in this division for a couple of years and is looking to push up the league and onwards from there. The club also run a 2nd and 3rd XV throughout the season. The team train on Tuesday and Thursday evenings and play matches on Saturday's. The regular season runs from May-Sept with cup competitions into October. The ideal candidate will be in place by April 1, 2020.

Reporting to the Director of Men's Rugby, the Head Coach will promote an engaging atmosphere for the current season as well as develop and implement a framework for long term rugby success. The ideal candidate is looking for a project that extends beyond a single season and understands the value of longer term coach-player relationships.

Key Skills/ Attributes

1. Training/Coaching

- Develop and document a training plan for the season
- Deliver well-structured practice sessions that develop both individual and unit skills.
- Shares technical knowledge in an understandable and applicable manner.
- Utilize outside resources to add technical/ tactical value to the coaching when appropriate.
- Clearly communicate development expectations and provide timely feedback to all players throughout the season.

2. Leadership

- Create a culture of accountability through clear and equitable communication
- Manage working relationships both within the team and throughout the club
- Effectively manage personnel challenges in a timely manner.
- Creates an organizational structure with key personnel able to assist when needed

3. Match day

- Select the team (s) for each match and communicate to the group by Thursday prior to a Saturday game
- Travel with the team to both home and away games throughout the season
- Model the Nomad values and standards throughout all games

Preference will be given to those with:

- Experience coaching multiple skill levels within the same practice
- The ability to think creatively and adapt to changing situations
- World Rugby Level 2 is preferred – however other combinations of qualifications and experience will be considered.

Please note that this is a part-time position with an honorarium attached. To apply, please send the following items to Steve Darley, Director & Board Member, Toronto Nomads. sjdarley@gmail.com • Resume • Brief description of coaching style • Outline of season overview and one sample practice plan.